**The Lutheran Church of the Redeemer**

**Minutes of the Congregational Council Meeting – February 9, 2021**

**Present:** Pastor Linderman, Barbara Nemchek, Gerhart Lempp, Regina Karch, Larry Thompson, Judith Schaeffer, Heather Layng, Carol Dunbar, Kristen Kunz

**Absent:** John Manke, Kirsten Buerkle, Lauren Niederauer

President Barbara Nemchek called the meeting to order at 7:38 pm.

Devotions were led by Gerhart Lempp.

The January 12 and February 9, 2021 meeting minutes will be evaluated and adopted at the March 9, 2021 Council meeting.

**Old Business/New Business:**

Council met to address the behavior of our Faith Formation Director Stephanie Doyle -

a) with regard to upholding the highest professional standards in her relationships with other staff, lay leadership of the Congregation and the Congregation as a whole;

b) insist that she deal with her desires and expectations of the Congregation through our established channels;

c) and to set a review process in motion utilizing the Mutual Ministry Committee, to address her behavior in this regard and report back to Council monthly for the first three months, then once again every three months thereafter for a year.

Judith Schaefer made a motion to address this behavior and Barbara Nemchek seconded this motion. The motion yielded a response of 8 yeas and 1 abstain. The motion passed. An adhoc committee will be formed to write a letter to the Faith Formation Director to this effect and to discuss the proposed review process outlined above with Stephanie Doyle.

Barbara Nemchek made a motion to increase the number of attendees at Redeemer’s church services going forward to a maximum of 30 people. Judith Schaefer seconded the motion. The motion was unanimously accepted.

**Pastor’s Report:** Pastor Linderman – See report.

**Financial Reports:**

1. **Treasurer’s Report:** Larry Thompson – See report.
2. **Financial Secretary’s Report:** Fred Ufferfilge – See report.
3. **Motion to Accept Financial Reports:** The January and February reports will be reviewed and approved at the March 9 Council Meeting.

**Christian Education:** Heather Layng – See report. Church attendance will be increased to 35% or up to 63 persons for Girl Scout Recognition Day on March 7th and 1st Holy Communion on March 21st.

**Evangelism:** Carol Dunbar – See report.

**Fellowship:** Gwen Pra – See report.

**Finance:** Lauren Niederauer – See report.

**Property and Grounds:** John Manke – See report.

**Social Ministry:** Regina Karch – See report.

**Stewardship:** Judith Schaefer – See report.

**Worship and Music:** Gerhart Lempp – See report.

**Youth Ministry:** Kirsten Buerkle – See report.

**Standing and Special Committees:**

1. **Endowment:** John Karch – No report.
2. **Redeemer Reminder:** Reminder articles due by February 11th.
3. **St. Stephen’s Grace:** Meredith Dykstra – No report.
4. **Cemetery:** Dave Daehnke – No report.
5. **Website:** John Manke – No report.
6. **Mutual Ministry:** Peter Layng – No report.

A motion was made to adjourn tonight’s meeting. Barbara Nemchek moved to accept. Judith Schaefer seconded the motion.

The meeting was adjourned at 10:27 pm and closed with The Lord’s Prayer.

Respectfully submitted,

Kristen Kunz

Congregation Council Secretary