

LUTHERAN CHURCH OF THE REDEEMER
Monthly Council Meeting Agenda
November 10, 2020

1. Call to Order – President
2. Opening Devotions – Kristen Kunz
3. Adoption of October 13th meeting minutes
4. Old & New Business –
 - a) LEAP Status
 - b) Fence
 - c) Stewardship Challenge Status
 - d) Conti Car Parking – Not happening
 - e) Amy Ledlow Exercise Class
 - f) Purchasing Card (P-Card)
 - g) Mutual Ministry Proposal (presented by S. Hearn) - Postponed to Dec meeting

5. Pastor's Report
[since Oct 14, 2020]

Worship Confirmation Sunday; New Indoor worship schedule; M. Guatelli Funeral

Staff Meeting 7
 Fran 2
 Stephanie 4
 Diane 2

Bible Study 3
YouTube Videos 3
Pericope 4
Teaching/Events 1 Adult Ed
1 First Holy Communion Class
3 Zoom coffee hours
4 Worship walk-throughs with Stephanie and Fran
2 Stewardship Webinars
2 Stewardship Meetings

Committees Stewardship
Visitation 8 phone calls
2 Home

Worthy of Mention Thank you to Barbara and council for the plaque recognizing my 25th Anniversary of Ordination!
Those who have contributed to the challenge grant for Stewardship!

High Priority 1) End Stewardship Campaign
2) Indoor services- Add a service or stay the course? 85% increase over last two weeks of Covid cases in NJ
3) Organizing Outdoor Nativity setup

Upcoming Special service for 1st Holy Comm (11/22);

Preparing for Christmas

Pastoral Business On hold- prospective to new members: Ponath (6); Hudson (1); Schleicher (4); Spinelli (4)

6. Financial Reports

- a) Treasurer's Report – Larry Thompson
- b) Financial Secretary's Report – Fred Ufferfilge
- c) Motion to Accept Financial Reports

7. Council Committee Reports - Highlights and Questions

a) Christian Education– Heather Layng

i) Sunday school:

(1) Sunday School on Zoom

- (a) 9-9:25 Toddler – 2nd Graders
- (b) 9:30-9:55 3rd – 6th Graders
- (c) 11:30-12noon 7th Grade "Preconfirmation"

(2) 5th Graders preparing for First Holy Communion on 11/22 (postponed from last spring) Wednesday nights on Zoom with Pastor Linderman

(3) For 11/22 ONLY can we increase indoor capacity from 25 people to 25% or 45 people to accommodate the First Holy Communion families by enacting the First Amendment exemption? It looks like we'll have 8 families, which can be set up in 8 "pods" around the sanctuary: 2 in balcony, 2 in back, 2 on either side of the front. Because they are seated in "pods," each pod should be 6 feet away from each other. We can also open windows for increased ventilation.

- (a) <https://covid19.nj.gov/faqs/nj-information/reopening-guidance-and-restrictions/how-can-people-safely-get-together-what-are-the-limits-for-indoor-and-outdoor-gatherings>

(b) Indoor Gatherings

- (i) General indoor gatherings must be limited to 25 people or 25% of a room's capacity -- whichever number is lower. All attendees at indoor gatherings must wear face coverings and stay six feet apart.
- (ii) Indoor gatherings for weddings, funerals, or memorial services must be limited to 150 people or 25% of a room's capacity -- whichever number is lower.
- (iii) Indoor gatherings for religious and political activities protected under the First Amendment must be limited to 150 people or 25% of a room's capacity -- whichever number is lower.
- (iv) Indoor gatherings for entertainment centers where performances are viewed or given, including movie theaters, performing arts centers, and other concert venues, must be limited to 150 people or 25% of a room's capacity -- whichever number is lower.

ii) Confirmation:

(1) First "Faith Mentor Sunday" was 10/25 for students to worship with their faith mentors. This year's faith mentors are: Karen Wilson, Amber Cusack, Margaret Lee, Gwen Kaulfers, Steve Stauss, Ed Stengel, Lis Conboy, Pat Pacenza, Jenn Hommez, Scott Cherven, Marc Oliver, and Marian Ufferfilge.

(2) 10th Graders Affirmed their Baptism on 10/25 (postponed from May). The seven 10th Graders would like to help with the following committees (Stephanie will email committee chairs contact information)

- (a) Christian Education: Amanda Rosen, Abby Kunz, Noah Eide, Lily Mulhall
 - (b) Fellowship: Mackenzie Backhaus, Amanda Rosen, Lily Mulhall
 - (c) Property & Grounds: Sofia Covello
 - (d) Social Ministry: Amanda Rosen, Lily Mulhall
 - (e) Stewardship: Amanda Rosen
 - (f) Worship & Music: Amanda Rosen, Erin Grunfelder, Lily Mulhall
- iii) Adult Education:
- (1) Bible Study began Wednesday morning at 10am socially distanced in person in Fellowship Hall and on Zoom.
 - (2) Began seven-part series entitled “Dialogues On: Race.” Classes meet the last Monday of the month at 7:30pm on Zoom. Each Dialogues On: Race lesson includes perspectives from thought leaders challenging the legacy of racism within the American church.

b) Evangelism– Carol Dunbar

The Evangelism Committee has contacted Pastor Moacir and Pastor Janelle and asked them to update us on how their congregations and communities are coping with the Covid pandemic.

They have both sent wonderful reports on their respective communities and we will be mailing the newsletters to our congregation – complete with color photos from Moacir – this week.

I will also send the council the email attachments and will send them in for the Redeemer Reminder.

Our Shop Rite Gift card collection brought in \$300. in gift cards, so with my matching contribution we will be donating \$600 to the Food Bank in Mahwah.

c) Finance– Lauren Niederauer

d) Fellowship –

e) Property and Grounds – John Manke

- i) Electrical: Electrician added receptacle to outside, supply closet (for network gear), repaired ceiling lights in Rooms 100 and 101, ran new CAT 5 homerun to church for streaming gear, changed bad timer for front door lights.
- ii) Plumbing: Pin hole leak in supply line in Ed. Build. Kitchen. New faucet installed. New expansion tank and relief valve added to boiler #2 in the church.
- iii) General Maintenance: Wireless networking upgrades completed for speed and security. Thanks Fred Conti!!
- iv) A/V: New streaming system installed. Excellent picture and very easy to use.

f) Social Ministry – Regina Karch

- i) We are still collecting ShopRite gift cards and/or donations to purchase gift cards. They are due on Sunday, November 15, 2020. We will be distributing them to CFA and St. Stephen's in Newark.
- ii) The Giving Tree will be in the Narthex on Sunday, November 22, 2020 AND there will be a “Virtual Giving Tree” that will be available to view online on Sunday, November 22, 2020. We will be collecting for St. Stephen’s in Newark and Catholic Charities in Paterson. We are collecting “gift cards” ONLY this year. The tags on the giving tree in the Narthex and online will be for specific stores in the amount of \$25.00. You can buy these gift cards and bring them to church or mail them to church. You can also make a monetary

donation in any amount. Please specify that your donation is for the Giving Tree.

g) Stewardship – Judith Schaefer

As of 11/9 Intents

received 51 – 4 new pledges; 21 increased, 20 same level, 3 decreased

11/8 Spoke at Church Service

11/1 Wrote Redeemer Reminder Article-November

h) Worship and Music – Gerhart Lempp

i) Since the last council meeting, we had four services all transmitted by Facebook and documented on our You-Tube site.

ii) The outside confirmation service for five confirmands with high participation and chilly but sunny weather was a memorable experience for everybody.

iii) On November 1 and 8 we had the first services inside the church after a long pause. Unfortunately, the current governmental recommendations only allow 25 persons in our church which limits the participation significantly. Available seating spaces were marked with consideration of a minimum distance of 6 feet between persons. However, the concurrent transmission of the service by Facebook does not limit the overall participation at the services.

iv) On November 8 we had the first transmission of the service with our newly installed web streaming and recording system. The transmission was excellent and represents a very significant improvement. Thank you to John Manke, Pastor and others for the initiation, specification and troubleshooting of this great system which will find use far beyond our present COVID-19 phase.

i) Youth Ministry – Kirsten Buerkle

i) Virtual Synod Youth Retreat: • For 6-12th Graders the weekend of November 20-22, 2020.

ii) Youth Gathering now 2022

(1) Youth Gathering 2021 postponed until 2022

(2) Boundless: God Beyond Measure, July 24-28, 2022 Minneapolis, MN

(3) Fundraising on hold for now

8. Standing and Special Committees

a) Endowment - John Karch

b) Redeemer Reminder – Denise Bogatch

c) St. Stephens Grace Community – Meredith Dykstra

d) Cemetery – Dave Daehnke

e) Mutual Ministry Committee – report coming in December

9. Correspondence

10. Adjourn, motion, 2nd, vote

11. Close – Lord's Prayer